BEFORE THE BOARD OF TRUSTEES

YAKIMA VALLEY REGIONAL LIBRARY

IN	THE	MATTER OF	THE .	AMENDING)										
OF	THE	CAFETERIA	PLAN	OFFERED	BY	YAKIMA)	R	E	S	0	L	U	Т	Ι	0	N
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WHEREAS, Yakima Valley Regional Library has asked Flex-Plan Services, the administrators of the Library's Cafeteria Plan which includes a Dependent Care Assistance Program and Health Care Reimbursement Plan, to amend the plan to go from October 1 to September 30 of each year, effective January 1, 2004;

NOW THEREFORE BE IT RESOLVED by the Yakima Valley Regional Library Board of Trustees: 1. That the form of amended Cafeteria Plan including a Dependent Care Assistance Program and Health Care Reimbursement Plan effective January 1, 2004, presented to this meeting is hereby approved and adopted and that the duly authorized agents of Yakima Valley Regional Library are hereby authorized and directed to execute and deliver to the administrator of the plan one or more counterparts of the Plan.

- 2. That the administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.
- 3. That the duly authorized agents of Yakima Valley Regional Library shall act as soon as possible to notify the employees of the Library of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

ADOPTED by the Board of Trustees this 29 day of December, 2003.

BOARD OF TRUSTEES:
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