

YAKIMA VALLEY LIBRARIES
(Yakima County Library District)

In the Matter of Reclassification of the Roving On Call
From a Wage Pool to Two Full Time Equivalents

RESOLUTION
#08-023

WHEREAS there is a demonstrated need to redefine the structure of the Roving on Call position in the budget to improve staff recruitment and retention;

WHEREAS it has been proposed to move the pool hours to a specified full time equivalent of two spread over four part time positions;

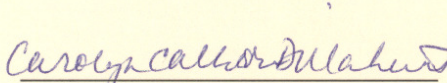
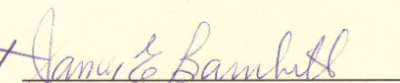
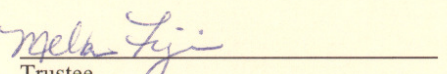
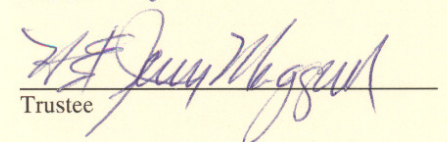
WHEREAS the change will add benefit cost to the restructured position;

WHEREAS it is anticipated that the difference between the 2008 budgeted staffing will be an additional 183 annual hours, \$2,011.75 in wages, and \$1,019.69 in benefits for a projected budget impact of \$3,214.44;

WHEREAS the 2008 wage and benefit line items have contingency funds available to offset the change without an increase to the 2008 adopted budget;

NOW, THEREFORE, BE IT RESOLVED THAT Yakima Valley Libraries Board of Trustees authorizes the addition of two full time equivalent positions to meet the substitute needs of the Library District.

ADOPTED by the Board of Trustees this 30th day of September, 2008.

 _____ Trustee	 _____ Trustee
 _____ Trustee	_____ Trustee
 _____ Trustee	