## BEFORE THE BOARD OF TRUSTEES YAKIMA VALLEY LIBRARIES

In the matter of Library District Closure for Independence Day - July 2010)

RESOLUTION #10-002

WHEREAS, Section 4.09 Paid Holidays of the Personnel Policy Manual for Yakima Valley Libraries, adopted November 28, 2000, outlines the process for district wide holidays as follows:

When a day recognized as a holiday by the Regional Library falls on a Sunday, the following Monday is observed as the holiday. When a day recognized as a holiday by the Regional Library falls on a Saturday or Sunday, the Regional Library facilities so affected will be closed on that Saturday or Sunday will observe the holiday on the proceeding Friday or the following Monday or as arranged at another time.

WHEREAS, Independence Day (July 4th) is a designated paid holiday;

WHEREAS, Independence Day (July 4th) falls on a Sunday in 2010;

WHEREAS, the Federal Government recognizes Monday, July 5, 2010 as the official holiday;

WHEREAS, Yakima Valley Libraries has Sunday hours on July 4th;

WHEREAS, there is a desire to take action for this holiday for continuity throughout the District as well as observe the same dates as the Federal Government;

NOW, THEREFORE, BE IT RESOLVED THAT Yakima Valley Libraries' Board of Trustees approves the closure of the Summitview, Sunnyside, and Yakima Libraries on Sunday, July 4th 2010 as outlined in the Personnel Policies; and authorize closure of the entire Library District on Monday, July 5th, 2010 to observe Independence Day for all employees not regularly scheduled to work in the above-referenced libraries on July 4th. All employees will only be paid for one holiday.

ADOPTED by the Board of Trustees this 23rd day of February, 2010.

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