

BEFORE THE BOARD OF TRUSTEES OF YAKIMA VALLEY LIBRARIES

*A Resolution In the Matter of Approval of the
Cafeteria Plan Changes by Yakima Valley Libraries*

**RESOLUTION
#10-003**

WHEREAS, Yakima Valley Libraries contracts with Flex-Plan Services, the administrators of the Library's Cafeteria Plan;

WHEREAS, Day Care Flexible Spending Account and Health Flexible Spending Arrangement has become effective January 1st, 2010;

WHEREAS, the following changes have been added and/or amended to the previous Section 125 Flexible Benefits Plan Document (Attachment A) and Summary Plan Description (Attachment B) to now include:

1. Added HIPAA Privacy Notice at the end of the SPD
2. Remove COBRA section from SPD. Flex Plan Services has removed this section from all newly issued SPDs because of the limited duration in which a participant may continue Health FSA coverage. However, if an employee has a positive balance in his/her Health FSA, on the date of a COBRA qualifying event (ie termination), he/she may elect to continue coverage on a post tax basis for the remainder of the plan year and have access to the funds.
3. Minor language changes (e.g., Health Flexible Spending Account now reads "Health Flexible Spending Arrangement"; Dependent Care Spending Account now reads "Day Care Flexible Spending Arrangement".)

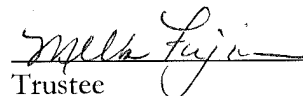
WHEREAS, the Administrator shall be instructed to take such actions that are deemed necessary and proper in the order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan,

WHEREAS, the Board of Trustees shall act as soon as possible to notify the employees of Yakima Valley Libraries of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented at this meeting, which form is hereby approved;

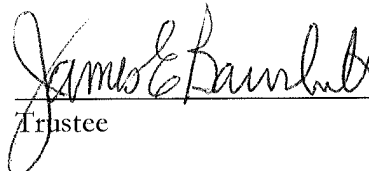
NOW THEREFORE BE IT RESOLVED by the Yakima Valley Libraries Board of Trustees certifies that the attached exhibits are true copies of Yakima Valley Libraries Flexible Benefits Plan as amended and restated and the Summary Plan Description is adopted.


APPROVED by the Board of Trustees this 30th day of March, 2010.


Trustee


Trustee

Trustee


Trustee


Trustee