

**BEFORE THE BOARD OF TRUSTEES
YAKIMA VALLEY LIBRARIES**

In the Matter of Modification of the Personnel
Policies – Juneteenth Holiday

**RESOLUTION
#22-006**

WHEREAS, the Board of Trustees review and establish policy;

WHEREAS, the Board of Trustees adopted the Personnel Policies, November 10, 2014, Resolution #14-009;

WHEREAS, the Board of Trustees adopted the updated Personnel Policies, November 28, 2019, Resolution #19-007;

WHEREAS, the Board of Trustees approved by motion the addition of Juneteenth at their May 23, 2022 meeting for Paid Holidays, under Chapter 4:10:

Juneteenth Holiday: The library will observe the Juneteenth Holiday on the 19th of June each year. When a day recognized as a holiday by the Library falls on a Sunday, the following Monday is observed as the holiday. When a day recognized as a holiday by the Library falls on a Saturday or Sunday, the Library facilities so affected will be closed on that Saturday or Sunday. Employees who are not scheduled to work on that Saturday or Sunday will observe the holiday on the preceding Friday or the following Monday or as arranged at another time. A holiday occurring during a vacation leave period adds another day to the vacation allowance.

Regular full-time and part-time employees, have this days off with pay. Temporary and emergency personnel and regular part-time employees whose work schedules are fewer than twenty (20) hours per week are not eligible for holiday leave. Holiday pay for eligible part-time employees is pro-rated based upon the regularly scheduled number of hours worked per week.

NOW THEREFORE, BE IT RESOLVED THAT the Yakima Valley Board of Trustees authorize the proposed modification effective June 1, 2022.

ADOPTED by the Board of Trustees this 27th of June, 2022

Bridley Lihlert
Trustee

Mary Mackintosh
Trustee

Del Ran Li
Trustee

Ellen K Rice
Trustee

Darlene Charbonneau
Trustee