BEFORE THE BOARD OF TRUSTEES OF YAKIMA VALLEY LIBRARIES

In the Matter of Approving Moving Current FSA Plan (Navia) to A.W. REHN RESOLUTION #24-009

WHEREAS, Yakima Valley Libraries currently contracts with Flex-Plan Services (Navia), the administrators of the Library's Cafeteria Plan;

WHEREAS, Yakima Valley Libraries desires to move their current Cafeteria Plan to A.W. Rehn & Associates;

WHEREAS, the change of providers indicated above for the Cafeteria Plan which includes a Day Care Flexible Spending Arrangement and Health Care Flexible Spending Arrangement effective January 1, 2025, presented to this meeting is hereby approved and adopted and that the proper officers of the organization are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan,

WHEREAS, the Administrator shall be instructed to take such actions that are deemed necessary and proper in the order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan,

WHEREAS, the Executive Director or their designee, shall act as soon as possible to notify the employees of Yakima Valley Libraries of the adoption of the new Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented at this meeting, which form is hereby approved;

NOW THEREFORE BE IT RESOLVED the Yakima valley Libraries Board of Trustees certifies that the attached exhibit is a true copy of Yakima Valley Libraries new Flexible Benefits Plan and Summary Plan Description is adopted.

Trustee Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

APPROVED by the Board of Trustees this 28h day of October 2024.